

PERSON SPECIFICATION
Technical Instructor (Healthcare)

Criteria	Essential/ Desirable	Application Form / Supporting Statement / Interview
1. A good relevant honours degree or equivalent service-related experience in a closely related field.	Essential	Application Form
2. A current health or social work registration with a Professional Statutory Regulatory Body.	Essential	Application Form
3. Confidence with using healthcare simulation technology (e.g. high-fidelity simulation manikins, skills trainers) and experience of providing a relevant level of technical support in healthcare simulation or clinical skills teaching.	Essential	Supporting Statement / Interview
4. Experience of working and supporting learning and teaching in a clinical environment.	Essential	Application Form / Supporting Statement
5. Excellent interpersonal and communication skills. The post holder will need to work in teams, including having the ability to communicate confidently and clearly, both orally and in writing.	Essential	Supporting Statement / Interview
6. Ability to maintain professional, working relationships across teams, and with students, staff and visitors to the University.	Essential	Supporting Statement / Interview
7. Must be flexible, co-operative, and helpful, with an ability to work with others in a team to achieve objectives, whilst appreciating own strengths and weaknesses.	Essential	Supporting Statement / Interview
8. Good organisational skills and the ability to respond rapidly to change and deal with competing priorities.	Essential	Supporting Statement / Interview
9. IT and AV equipment knowledge (incl. recording and distribution of footage, editing, live streaming) with a good level of computer literacy including Microsoft Office packages.	Essential	Application Form / Supporting Statement
10. Ability to manage self and prioritise workload.	Essential	Supporting Statement / Interview
11. The ability to work shift patterns/ flexibly including evenings, early morning and occasional weekend work.	Essential	Application Form / Supporting Statement
12. The ability to drive a manual vehicle between university campuses / sites to provide technical support and transport equipment.	Essential	Application Form / Supporting Statement

13. Ability to deal with confidential and sensitive issues in a discreet and tactful manner.	Essential	Supporting Statement / Interview
14. Ability to handle heavy clinical equipment and transport in a safe manner.	Essential	Supporting Statement / Interview
15. Understanding of health and safety regulations and risk assessment.	Desirable	Supporting Statement / Interview

- Application Form – assessed against the application form and where appropriate, curriculum vitae. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence e.g. award of a qualification. Will be “scored” as part of the shortlisting process.
- Supporting Statements - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- Interview – assessed during the interview process by either competency-based interview questions, tests, work-related exercise, presentation, or teaching session etc.